UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

STANDING ORDER FOR FINAL PRETRIAL ORDER, SELECTION OF JURORS AND JURY INSTRUCTIONS FOR TRIALS BEFORE JUDGE GETTLEMAN

- 1. Follow the form specified in the final pretrial order appended to Local General Rule 16.1 and Form L.R. 16.1.1 (which Rule should be reviewed in detail and complied with by counsel), except as directed below.
- 2. File the final pretrial order and all copies in chambers.
- 3. Bind the original copy at the top, pursuant to Local Rule 5.2(a), but submit one extra copy to chambers bound on the side in a three-ring binder.
- 4. Include an index to each binder at the front of the binder. All subsections of the pretrial order should be tabbed for easy access by the reader.
- 5. One copy of all deposition excerpts that the parties intend to read into the record should be submitted under separate cover prior to trial as set by the court at or before the final pretrial conference. All objections to portions of deposition transcripts should be identified by marking such portions in a manner that will inform the court as to the nature of the objection and the offering party's response.
- 6. One bench book of exhibits (in a three-ring binder) for each party should be submitted to chambers in advance of trial,

pursuant to a schedule to be set at or before the final pretrial conference. Each exhibit should be tabbed for easy access by the court. Any objections to exhibits and responses thereto should be appended to each exhibit.

- 7. Motions in limine shall be submitted under separate cover at the time the pretrial order is filed, and will generally be decided at or before the final pretrial conference.

 Accordingly, unless already set by the court, the parties should ask the court to set an appropriate briefing schedule for motions in limine in advance of the submission of the final pretrial order.
- 8. The parties may submit pretrial briefs in non-jury as well as jury trials.
 - 9. Jury Instructions and Voir Dire
 - A. For jury trials, the court will insist on strict compliance with footnote 10 of paragraph 2(i) of the final pretrial order Form 16.1.1. This provision reads as follows:

"Agreed instructions shall be presented by the parties whenever possible. Whether agreed or unagreed, each marked copy of an instruction shall indicate the proponent and supporting authority and shall be numbered. All objections to tendered instructions shall be in writing and include citations of authorities. Failure to object may constitute a waiver of any objection." (Emphasis in original.)

It is the duty of the plaintiff's attorney to prepare the first draft of jury instructions, keeping in mind that the parties are expected to agree on all instructions other than those about which there is a genuine, material dispute.

All parties shall confer in good faith to accomplish this goal. See paragraph 9(iii) below for further directions regarding jury instructions.

When submitted to the court, the jury instructions shall conform to the following outline:

(i) Voir Dire

- a. A short description of the case to be read to the venire panel;
- b. Proposed voir dire questions
 (attached hereto is a copy of Judge
 Gettleman's standard voir dire
 questions; counsel are directed to
 suggest any variations or additions
 they believe are appropriate for
 their case).

c. Jury selection procedures:

questioning of prospective jurors in open court will be conducted only by Judge Gettleman; counsel may question individuals as permitted by the court at sidebar. The jury is selected by removing the cards for all persons who have been excluded for cause or on the parties' exercise of peremptory

challenges, shuffling the deck of remaining cards, and "dealing" the number of cards corresponding to the number of jurors to be selected. Thus, every member of the venire panel has an equal chance of being selected as a juror.

(ii) Prefatory Instructions

a. This court will use its standard prefatory instructions, unless counsel suggest and the court approves a variation thereof.

(iii) Instructions at close of trial

- a. Use the Court's "Standard Jury Instructions at Close of Trial For Civil Cases," available from chambers and on this Website.
- b. Arrange in the order to be given.
- c. Again, all instructions should be agreed except for those about which there is a genuine, good faith dispute.
- d. Place contested instructions in the order they would be given if accepted, and for each such instruction the party opposing it must succinctly state the grounds for objection and, if appropriate, tender an alternate

instruction. The parties may be able to accomplish this by highlighting, bracketing or redlining the challenged portion of an instruction and indicating alternate language within the body of the instruction. The proposing party may also submit the reasons supporting the instruction as tendered. These objections and supporting materials shall be included in the binder of proposed instructions immediately following the challenged instruction in question.

Full compliance with this procedure is required and will result in more efficient and expeditious resolution of disputed pretrial issues.

e. Where Illinois law
applies, use the Illinois
Pattern Instructions;
where Illinois law does
not apply, unless
otherwise ordered or
agreed to by all parties,
the court directs the
parties to use the
pattern jury instructions
for civil cases for the

United States Eighth Circuit, to the extent such instructions are consistent with Seventh Circuit precedent. For example, parties should follow the Seventh Circuit's direction in ADEA cases as set forth in <u>Achor v. Riverside</u> Golf Club, 117 F.3d 339, 340-41 (7th Cir. 1997). Jury instructions should be submitted in hard copy and also be available on computer disk for Word Perfect 5.1 or 5.2. Sample instructions for certain types of cases (e.g., Title VII, ADA, ADEA, excessive force) may be picked up from Judge Gettleman's chambers or may be posted on this Website.

ENTER: May 31, 2000

Robert W. Gettleman United States District Judge